



State Employment Relations Board

Mike DeWine, Governor

65 East State Street, 12th Floor
Columbus, OH 43215-4213

<https://serb.ohio.gov>
Tel: (614) 644-8573 Fax: (614) 466-3074

W. Craig Zimpher, Chairman
Frederick E. Mills, Vice Chair
Robert J. Walter, Board Member

Mona Reed, Executive Director

June 20, 2023

Tom Ramey, Director of Employee Labor Relations
The Ohio State University - Wexner Medical Center
1590 North High Street, Suite 300
Columbus, OH 43201-2190

Re: Case No. 2023-REP-06-0057
International Association of Machinists and Aerospace Workers (IAMAW) and
The Ohio State University - Wexner Medical Center

Dear Mr. Ramey:

Attached is a copy of a Petition for Representation Election that was filed with this Board on June 16, 2023, pursuant to Ohio Revised Code Section 4117.07(A). This matter is under investigation to determine whether there is reasonable cause to believe a question of representation exists. Please use the above-referenced case number in all correspondence concerning this case.

As part of our investigation, we must determine whether the employee organization has filed showing of interest demonstrating that at least thirty percent (30%) of the employees in the proposed unit wish to be represented by the employee organization. Pursuant to Ohio Administrative Code Rule 4117-5-04 (C), **the employer must file with the board and serve upon the other parties a numbered, alphabetized list, including home addresses, of all employees in the proposed unit as of the pay period ending just prior to the date the petition was filed. Please note that you must provide proof of service indicating that you have served the list on the other parties. The list must be filed and served no later than the close of business on July 4, 2023.**

You must provide the list even if you dispute the appropriateness of the proposed unit. To document any such dispute, please file with the Board and serve upon the other parties a position statement setting forth the specific nature of any objection to the proposed unit. **Any such position statement must be filed and served no later than the close of business on July 11, 2023.** If your position statement includes objections based upon the proposed bargaining unit, please supplement by providing all of the following documentation: a copy of organizational tables, classification specification(s) and/or position description(s) for each of the disputed included classifications covered by the petition, and a detailed legal justification explaining why each classification is not appropriate for inclusion in the proposed unit.

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Enclosed is a notice to advise the employees that this petition has been filed. Ohio Administrative Code Rule 4117-5-04(D) requires that you post this notice in conspicuous locations where employees will be reasonably apprised of its contents, and that you take reasonable steps to ensure that the notice is not altered, defaced, or covered by other material. **This notice must be posted by June 27, 2023.**

If you have any questions, please do not hesitate to contact me.

Sincerely,

Daniel Sabol
Labor Relations Administrator
(614) 466-3569
Daniel.Sabol@SERB.ohio.gov

Attachment
Enclosure

cc: International Association of Machinists and Aerospace Workers (IAMAW),
Bob Sauter, Esq.,
Lora Molnar, Esq.



NOTICE TO EMPLOYEES

FROM THE STATE EMPLOYMENT RELATIONS BOARD

A PETITION FOR REPRESENTATION ELECTION has been filed with the State Employment Relations Board by International Association of Machinists and Aerospace Workers (IAMAW) seeking to serve as the EXCLUSIVE REPRESENTATIVE for purposes of collective bargaining for employees of The Ohio State University - Wexner Medical Center in this proposed unit:

INCLUDED: All full and part-time Patient Care Associates (PCAs) and Psychiatric Care Technicians (PCTs) employed by The Ohio State University Wexner Medical Center on its Main Campus.

EXCLUDED: All Supervisors, Managers, Professionals, Office Clerical, Guards, and other positions not listed above.

This PETITION has been assigned Case Number 2023-REP-06-0057.

This NOTICE must be posted by June 27, 2023. Any organization that claims to represent or is known to have an interest in representing any employees in the proposed unit may file a motion to intervene accompanied by evidence in support of intervention. Such documents must be filed in accordance with Ohio Administrative code Rule 4117-1-02 and no later than the close of business on July 11, 2023.

Under the Ohio Collective Bargaining Act, public employees have the following rights:

- To form, join, assist, or participate in an employee organization of their own choosing, or to refrain from the same except with regard to a fair fee provision if such provision is agreed to by the employer and the exclusive representative;
- To act together for the purpose of collective bargaining or other mutual aid and protection; and
- To bargain collectively with the public employer through a representative of their own choosing.

These rights may not be infringed or interfered with.

If the Board determines that a question of representation exists, the Board shall conduct a SECRET BALLOT ELECTION via mail. A majority of employees voting will determine whether they wish to have the above-referenced employee organization or another intervening employee organization as their exclusive representative for bargaining or whether they prefer to have no representative. If such an election is held, a Notice of Election will be posted giving details for voting.

Questions regarding the above matter may be directed to the State Employment Relations Board, 65 East State Street, Columbus, Ohio, 43215, (614) 466-3569. Please use the above-referenced case number in all communications with the Board.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED